



ROBERTS

WESLEYAN UNIVERSITY

Job Title

Women's Lacrosse Coach

Department

Athletics

Reports To

Executive Director of Athletics

Revised

October 2025

Status

Exempt

Job Objective:

Direct a competitive women's lacrosse program representing the mission of our institution to promote RWU athletics.

Job Responsibilities:

1. Direct all facets of the program including recruiting, scheduling, budgeting, hiring staff, team selection, coach's clinic, equipment purchase, fund raising, designing and implementing a system of play.
2. Support and monitor the academic performance of student-athletes in the program.
3. Adhere to RWU's policies and procedures as well as ethical standards of behavior.
4. Support the physical, emotional and social well-being of student-athletes in the program, including gender issues and ethnic diversity
5. Establish a safe environment for student-athletes (e.g., education on and methods for discussing and resolving harassment or discrimination).
6. As a member of the Athletics Department, Head Coaches are responsible for:
 - a. Supporting NCAA compliance within the Department by promoting an atmosphere of compliance with NCAA rules within their programs and monitoring compliance by all assistant coaches and/or others involved with the program.
 - b. Self-reporting any NCAA rules violations as soon as they are discovered.
 - c. Participating in annual or more frequent continuing education programs regarding NCAA rules.
 - d. Maintaining current certification in first aid, cardiopulmonary resuscitation (CPR) and automatic external defibrillator (AED) use.
 - e. Abiding by all safety policies and procedures.
 - f. Understanding that violation of NCAA rules is prohibited and may result in disciplinary action up to and including termination of employment.
7. Participate in Conference, Region and National athletic organizations.
8. Perform other duties as assigned.

The approved salary for this position is \$45,000.00/annually

Preparation and Training

Bachelor's Degree.Master's preferred. Knowledge of the sport through experience, coaching, clinics, etc.

Consequence of Error

Errors impact the institution, department and student athletes.

Level of Supervision

Broad direction provided for individual decision-making within institutional guidelines and budget.

**Directs Work of Others and/or #
of Employees Supervised**

Assistant coach or coaches

Experience

Two to three years experience at the University level is preferred.

Confidential Data

Coaches will have access to confidential financial and private data which must be held confidential.

**Mental/Visual Demand
and Physical Effort**

Some physical demands. Patience, understanding and guidance are required.

Environment

Some office work required but mainly involved with the team either in practice or game.
Travel as per team schedule.